

Report to the Council

Committee: Cabinet

Date: 25 September 2018

Subject: Staff Appeals Procedure

Portfolio Holder: Councillor A Lion

Recommending:

That, pursuant to the adoption of the Staff Appeals Procedure Policy by the Cabinet, the Council authorise the Monitoring Officer to remove all reference to the Staff Appeals Panel from the constitution.

1. The Cabinet at its meeting on 6 September 2018 agreed to the adoption of a new Staff Appeal Procedure. The Council notes that the current staff appeals procedure had been changed so that officer dismissals and appeals (of employees below Chief Officer level) were dealt with by a wider number of senior managers rather than Directors and Members. The adoption of the new procedure means that the appointment of the Staff Appeals Panel is no longer required.
2. As alterations to the Council's Constitution are a matter reserved to the Council, authority is required to request the monitoring officer to remove any references of the Staff Appeals Panel from the Constitution.
3. Recommended as set out at the commencement of this report.