

# Report to the Council

**Committee:** Senior Management Selection Panel      **Date:** 29 October 2020

**Subject:** Permanent Qualis Board Members – Recommendations of the Senior Management Selection Panel

**Chairman:**

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## Recommending:

**(1) To endorse the recommendations from the Senior Management Selection Panel for the permanent appointment of the Qualis Group Board members.**

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1. The Cabinet agreed in April 2020 the process for the recruitment and appointment of the permanent members of the Qualis Group board. Cabinet subsequently agreed the final composition of the Board on 14 September 2020.
2. All Council members were provided the opportunity to apply for the two member positions on the board. An independent recruitment company was used to search for applicants applying externally for the independent non-executive director roles.
3. For the two Independent Non-Executive Director roles, 10 candidates were initially interviewed, and the Senior Management Selection Panel interviewed the top 4 of these.
4. All of those recommended below for appointment to the permanent board have been interviewed by the Senior Management Selection Panel to test for suitability and experience. The Panel have recommended the appointment of:

<b>Role</b>	<b>Name</b>
Chair – independent non-executive director	Paul ffolkes Davis
Independent non-executive director	Peter Baynham
Independent non-executive director	Farooq Mohammed
Council member	Cllr H Kauffman
Council member	Cllr R Bassett
CEO Council	Georgina Blakemore
Managing Director – Qualis	Sacha Jevans
Group Finance Director - Qualis	Nick Dawe
Group Operations Director – Qualis	Paul Hewitt

5. The Permanent Qualis Group Board will oversee the responsibilities of the Qualis Group of companies in line with the Shareholder Agreement.