

Section 1: Identifying details

Your function, service area and team: Planning Policy

If you are submitting this EqlA on behalf of another function, service area or team, specify the originating function, service area or team: N/A

Title of policy or decision: Recent Government consultations

Officer completing the EqlA: Tai Tsui Tel: 01992 564547 Email: ttsui@eppingforestdc.gov.uk

Date of completing the assessment: 7 November 2018

Section 2: Policy to be analysed

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| 2.1 | <p>Is this a new policy (or decision) or a change to an existing policy, practice or project?</p> <p>These are Government consultations in relation to potential changes proposed for national planning policy and guidance</p> |
| 2.2 | <p>Describe the main aims, objectives and purpose of the policy (or decision):</p> <p><i>The main aims of the report are to update members on the following Government consultations:</i></p> <ol style="list-style-type: none"> 1. Changes to planning policy and guidance including the standard method for assessing local housing need' (update and proposed response) 2. Planning reform: supporting the high street and increasing the delivery of new homes (update and request delegated power for a response to be agreed by Planning Services Director in conjunction with the Portfolio Holder) 3. Government's response to the consultation on supporting housing delivery through developer contributions (update only) <p>What outcome(s) are you hoping to achieve (ie decommissioning or commissioning a service)?</p> <p><i>To note all three documents, to agree proposed response to (1) and to agree to grant delegated power for a response to (2).</i></p> |
| 2.3 | <p>Does or will the policy or decision affect:</p> <ul style="list-style-type: none"> • service users • employees • the wider community or groups of people, particularly where there are areas of known inequalities? |

	<p>Changes in national planning policy guidance will have an impact on all residents in the District as it will affect future plan-making and decision making.</p> <p><i>Will the policy or decision influence how organisations operate?</i></p> <p>Yes – Officer and Members will need to take into account new national policy and guidance for plan-making and decision making in the future.</p>
2.4	<p>Will the policy or decision involve substantial changes in resources?</p> <p><i>No</i></p>
2.5	<p>Is this policy or decision associated with any of the Council's other policies and how, if applicable, does the proposed policy support corporate outcomes?</p> <p><i>Changes in Government policy could affect how future Local Plans and other planning documents will be formulated in the District.</i></p>

Section 3: Evidence/data about the user population and consultation¹

As a minimum you must consider what is known about the population likely to be affected which will support your understanding of the impact of the policy, eg service uptake/usage, customer satisfaction surveys, staffing data, performance data, research information (national, regional and local data sources).

3.1	<p>What does the information tell you about those groups identified?</p> <p>Changes in national planning policy guidance will have an impact on all residents in the District as it will affect future plan-making and decision making.</p>
3.2	<p>Have you consulted or involved those groups that are likely to be affected by the policy or decision you want to implement? If so, what were their views and how have their views influenced your decision?</p> <p>This public consultation is open to the general public and residents who wish to make their comments can respond directly to the consultation.</p>
3.3	<p>If you have not consulted or engaged with communities that are likely to be affected by the policy or decision, give details about when you intend to carry out consultation or provide reasons for why you feel this is not necessary:</p> <p><i>See section 3.2 above</i></p>

Section 4: Impact of policy or decision

Use this section to assess any potential impact on equality groups based on what you now know.

Description of impact	Nature of impact Positive, neutral, adverse (explain why)	Extent of impact Low, medium, high (use L, M or H)
Age	None	N/A
Disability	None	N/A
Gender	None	N/A
Gender reassignment	None	N/A
Marriage/civil partnership	None	N/A
Pregnancy/maternity	None	N/A
Race	None	N/A
Religion/belief	None	N/A
Sexual orientation	None	N/A

Section 5: Conclusion

		Tick Yes/No as appropriate	
5.1	Does the EqIA in Section 4 indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?	<div>✓ No <input checked="" type="checkbox"/></div> <div>Yes <input type="checkbox"/></div>	If ' YES ', use the action plan at Section 6 to describe the adverse impacts and what mitigating actions you could put in place.

No actual or likely adverse impacts have come to light.

Section 6: Action plan to address and monitor adverse impacts

What are the potential adverse impacts?	What are the mitigating actions?	Date they will be achieved.

Section 7: Sign off

**I confirm that this initial analysis has been completed appropriately.
(A typed signature is sufficient.)**

Signature of Head of Service: Alison Blom-Cooper

Date: 9 November 2018

Signature of person completing the EqlA: Tai Tsui

Date: 7 November 2018

Advice

Keep your director informed of all equality & diversity issues. We recommend that you forward a copy of every EqlA you undertake to the director responsible for the service area. Retain a copy of this EqlA for your records. If this EqlA relates to a continuing project, ensure this document is kept under review and updated, eg after a consultation has been undertaken.