

Section 1: Identifying details

Your function, service area and team: Planning Policy, Neighbourhoods

If you are submitting this EqlA on behalf of another function, service area or team, specify the originating function, service area or team: N/A

Title of policy or decision: Epping Forest District Local Plan Update

Officer completing the EqlA: Tel: Alison Blom-Cooper Email: ablomcooper@eppingforestdc.gov.uk

Date of completing the assessment: May 2018

Section 2: Policy to be analysed

2.1	Is this a new policy (or decision) or a change to an existing policy, practice or project? Change to existing project
2.2	<p>Describe the main aims, objectives and purpose of the policy (or decision):</p> <p>To update members on the work being undertaken to support the progression and implementation of the Local Plan and Neighbourhood Planning.</p> <p>What outcome(s) are you hoping to achieve (ie decommissioning or commissioning a service)?</p> <p>Members will have been provided an update on work being undertaken to support the Local Plan.</p>
2.3	<p>Does or will the policy or decision affect:</p> <ul style="list-style-type: none"> • service users • employees • the wider community or groups of people, particularly where there are areas of known inequalities? <p>The Local Plan will have an impact on all residents, in the District as it will set out the proposals for growth to meet the objectively assessed housing and economic needs identified and the associated infrastructure.</p> <p>Will the policy or decision influence how organisations operate?</p> <p>Yes – it will help to update them on work being undertaken and evidence being produced.</p>
2.4	<p>Will the policy or decision involve substantial changes in resources?</p> <p>Yes</p>

2.5	<p>Is this policy or decision associated with any of the Council's other policies and how, if applicable, does the proposed policy support corporate outcomes?</p> <p>The Local Plan is one of three objectives in the corporate plan – the Local Plan will seek to meet the vision set out in the corporate plan to make best use of existing infrastructure to meet the district's need for development in the most sustainable locations with the least possible impact on our natural and historic environment.</p>
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Section 3: Evidence/data about the user population and consultation¹

As a minimum you must consider what is known about the population likely to be affected which will support your understanding of the impact of the policy, eg service uptake/usage, customer satisfaction surveys, staffing data, performance data, research information (national, regional and local data sources).

3.1	<p>What does the information tell you about those groups identified?</p> <p>The identified need for economic and housing growth over the Plan period takes account of population growth and demographic changes and profile in the District and associated population projects.</p>
3.2	<p>Have you consulted or involved those groups that are likely to be affected by the policy or decision you want to implement? If so, what were their views and how have their views influenced your decision?</p> <p>The Draft Local Plan was subject to consultation between 31 October and 12 December 2016. Leaflets were distributed to all households in the District. The comments were received have been analysed and reported to Cabinet and were used to inform the preparation of the Local Plan Submission Version (LPSV). The LPSV was published under Regulation 19 for a period of six weeks from 18 December 2017 to 29 January 2018. The comments received have been reviewed and collated ready for submission and have been available on the Council's website since 21 March 2018.</p>
3.3	<p>If you have not consulted or engaged with communities that are likely to be affected by the policy or decision, give details about when you intend to carry out consultation or provide reasons for why you feel this is not necessary:</p>

Section 4: Impact of policy or decision

Use this section to assess any potential impact on equality groups based on what you now know.

Description of impact	Nature of impact Positive, neutral, adverse (explain why)	Extent of impact Low, medium, high (use L, M or H)
Age	Positive – the evidence outlines the needs for housing provision for all age groups including the ageing population	Low
Disability	Positive - Housing standards to be applied will be in line with the lifetime homes standards which cater for ageing population, mobility needs and other disabilities. Where there is evidence pointing to other housing and employment needs these will be provided through the Plan.	Low
Gender	Neutral - The Plan will not be applying policies that are bias to any groups in terms of the provision of housing and job projection needs.	Low
Gender reassignment	Neutral - The Plan will not be applying policies that are bias to any groups in terms of the provision of housing and job projection needs.	Low
Marriage/civil partnership	Neutral - Population projection information based on census provides this information pointing toward changing household trends and future provision needs for existing families and new family unit trends.	Low
Pregnancy/maternity	Neutral - Population projection information based on census will provide this information pointing toward changing household trends and future provision needs. Need for clinics and specialist facilities are also in the scope of the plan and being addressed.	Low
Race	Neutral - Information collated through previous monitoring, population projection trends and consultation feedback will have provided some information. The need for community centres, places of worship and provision will be made accordingly. The Plan will not be applying policies that show bias to any group.	Low
Religion/belief	Neutral - Information collated through previous monitoring, population projection trends and consultation feedback will have provided some information. The need for community centres, places of worship and provision will be made accordingly. The Plan will not be applying policies that show bias to any group.	Low
Sexual orientation	Neutral - Information collated through previous monitoring, may have provided some information. The Local Plan will not be applying policies that are bias to any groups. If we have received and will receive information to support the need for development associated with specific groups we will address as part of the Plan, although policies and	Low

	development proposals in the plan will not be sex orientation related/dependant.	
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Section 5: Conclusion

		Tick Yes/No as appropriate	
5.1	Does the EqIA in Section 4 indicate that the policy or decision would have a medium or high adverse impact on one or more equality groups?	✓ No <input type="checkbox"/>	
		Yes <input type="checkbox"/>	If ' YES ', use the action plan at Section 6 to describe the adverse impacts and what mitigating actions you could put in place.

No actual or likely adverse impacts have come to light, just needs based assessments guiding the Planning Policy team to ensure that demands of the people working, living and visiting the district are met over the Plan period to 2033. The Local Plan must plan positively for future needs around housing and employment and is required to meet the needs that have been identified in the evidence base, including the consultations.

Section 6: Action plan to address and monitor adverse impacts

What are the potential adverse impacts?	What are the mitigating actions?	Date they will be achieved.

Section 7: Sign off

**I confirm that this initial analysis has been completed appropriately.
(A typed signature is sufficient.)**

Signature of Head of Service:

Date:

Signature of person completing the EqlA: Alison Blom-Cooper

Date: 1 May 2018

Advice

Keep your director informed of all equality & diversity issues. We recommend that you forward a copy of every EqlA you undertake to the director responsible for the service area. Retain a copy of this EqlA for your records. If this EqlA relates to a continuing project, ensure this document is kept under review and updated, eg after a consultation has been undertaken.