





PEOPLE STRATEGY 2017 - 20120	2 nd Quarter 2017	3 rd Quarter 2017	4 th Quarter 2017	1 st Quarter 18/19	2 nd Quarter 18/19	3 rd Quarter 18/19	4 th Quarter 18/19	19/20	
<p>Ensure the organisation meets its public sector duty by appointing a range of apprentices including higher and internal</p>	<p>Recruit Cohort 3 apprentices</p> <p>Recruit national graduate – LGA Scheme</p> <p>Recruit Change 100 student</p>		<p>Identify and appoint internal apprentices</p>	<p>Recruit 2 higher apprentices</p>	<p>Recruit Cohort 4 apprentices</p> <p>Recruit Change 100 student</p>		<p>Identify and appoint internal apprentices</p>	<p>Recruit Cohort 5 apprentices</p> <p>Recruit national graduate – LGA Scheme</p> <p>Recruit Change 100 student</p>	
<p>Stream 5 – Pay & Benefits</p> <p>Fundamental review of the organisation’s JE Scheme, Policy and Procedures</p> <p>Fundamental review of the organisation’s pay model</p> <p>Fundamental review of the organisation’s Collective Agreements and terms and conditions</p>		<p>Set up Project Group. TPB agree PID</p>	<p>Develop new JE scheme/process, Pay Line and review Collective Agreements/terms and conditions. Management Board and members agree new policies and processes</p> <p>Consult and negotiate with Trade Unions</p> <p>Consult/inform staff as required</p>						<p>Close and review project</p>