

Equality analysis report

Step 1. About the policy, service change or withdrawal

Name of the policy, service or project: <i>be specific</i>	Corporate Plan Key Action Plan 2016/17 – Outturn Report
Revised / new / withdrawal:	New
Intended aims / outcomes/ changes:	That the Cabinet review year-end progress against the Key Action Plan 2016/17 to deliver the Key Objectives for 2015/2020
Relationship with other policies / projects:	The Corporate Plan 2015-2020
Name of senior manager for the policy / project:	Gareth Nicholas, Senior Project Improvement Officer
Name of policy / project manager:	David Bailey, Head of Transformation

Step 2. Decide if the policy, service change or withdrawal is equality relevant

<p>Does the policy / project / service process involve, or have consequences for employees or other people? If yes, please state who will be affected. If yes, then the policy / project is equality relevant.</p> <p>If no, state your reasons for this decision. Go to step 7.</p> <p><i>The majority of Council policies and projects are equality relevant because they affect employees or our communities in some way.</i></p>	<p>If yes, state which protected groups:</p> <p>If no, state reasons for your decision:</p> <p>No. This is an outturn position for 2016-17, in relation to the achievement of the Council's Key Objectives. There are no equality implications arising from the specific recommendations of this report. Relevant implications arising from individual actions will be identified and considered by the responsible service director.</p>
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Name and job title of officer completing this analysis:	Monika Chwiedz, Performance Improvement Officer
Date of completion:	16/05/2017
Name & job title of responsible officer: (If you have any doubts about the completeness or sufficiency of this equality analysis, advice and support are available from the Performance Improvement Unit)	David Bailey, Head of Transformation
Date of authorisation:	16/05/2017
Date signed copy and electronic copy forwarded to PIU equality@eppingforestdc.gov.uk	16/05/2017