

EPPING FOREST DISTRICT COUNCIL – INITIAL EQUALITY IMPACT ASSESSMENT

1. What is the name of the policy?

New Support Model – Sheltered Housing

2. Briefly describe the aims of the policy

To ensure people living in sheltered housing receive a support service that is flexible and appropriate to their needs.

3. Are the aims consistent with the Council's Equalities Policy? On what basis?

Yes – Tenants living in sheltered housing will benefit from a more flexible service tailored to meet individuals support needs helping them to remain independent in their own home

4. Is there any evidence to suggest that this policy could have an adverse impact on some groups of people? Use the table to tick:

(a) where you think the policy could have a positive impact on any of the groups or contribute to promoting equality, equal opportunities or improving relationships within the target groups.

(b) where you think the policy could have a negative impact on any of the equality target groups i.e. it could disadvantage them

	Insufficient data	Positive Impact	Negative Impact	Reason e.g. access / take-up
Gender reassignment		x		
Race		x		
Disability		x		
Age		x		
Religion and Belief		x		
Sexual orientation		x		
Sex		x		
Pregnancy and maternity				Sheltered Housing is for people aged 60 plus
Marriage and civil partnership		x		

5. If, in your judgement, the proposed policy does have an adverse impact, can that impact be justified? How do you intend to deal with that impact or lessen that impact?

N/A

6. To comply with the Public Sector Equality Duty, the Council must have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation
- Advance equality of opportunity between different groups
- Foster good relations between different groups

Show how your policy meets the above requirements.

All residents in sheltered housing will receive a visit from an officer who will discuss with each resident their support needs, this will then be documented and the support will be provided accordingly. This will be a tailored support service to ensure each individual receives the appropriate support they need to live independently. It will also be reviewed on a regular basis to ensure it continues meeting the individuals support needs. Officers will also have capacity to initiate new and varied social activities in which the wider community will be able to participate helping foster good relations within the local community.

Name of manager undertaking the assessment: Denise Pegler

Service Area: Housing & Property Services

Date completed: 6.10.22

Requirement for a formal Equalities Impact Assessment: NO

If YES, what is your timetable for completing this?:

Who else will you need to be working with to do this work e.g. partners, contractors etc?:

Other sections within the Council